

Application For Employment

We are an equal opportunity employer. We comply with all applicable Federal, State and Local laws concerning discrimination in employment. No question in this application is intended to elicit information in violation of any such law nor will any information obtained in response to any question be used in violation of any such law.

PLEASE PRINT

Position(s) applied for _____ Date of Application ____/____/____

Name _____
LAST FIRST MIDDLE

Address _____
STREET CITY STATE ZIP CODE

Phone _____ Mobile/Beeper/Other Phone _____ Social Security # _____

If you are under 18, and it is required, can you furnish a work permit? Yes No

If no, please explain _____

Have you ever been employed here before? Yes No

Are you legally eligible for employment in this country? Yes No

Date available for work ____/____/____

Type of employment desired Full-Time Part-Time Temporary Seasonal Educational/Co-Op

Are you able to meet the attendance requirements for the position? Yes No

Have you been convicted of a crime in the last (7) years? Yes No

If yes, please explain _____

Driver's license number if driving is an essential job function _____ State _____

Work Experience List present and former employers beginning with the most recent

FROM	TO	EMPLOYER	PHONE
JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
REASON FOR LEAVING		HOURLY RATE/SALARY FINAL \$ PER <input type="radio"/> Hour <input type="radio"/> Week <input type="radio"/> Month <input type="radio"/> Year	
FROM	TO	EMPLOYER	PHONE
JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
REASON FOR LEAVING		HOURLY RATE/SALARY FINAL \$ PER <input type="radio"/> Hour <input type="radio"/> Week <input type="radio"/> Month <input type="radio"/> Year	
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REASON FOR LEAVING		HOURLY RATE/SALARY FINAL \$ PER <input type="radio"/> Hour <input type="radio"/> Week <input type="radio"/> Month <input type="radio"/> Year	

Skills and Qualifications

Summarize any training, skills, licenses, and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

Record of Education

(IF JOB RELATED)

NAME AND LOCATION	YRS COMP.	DID YOU GRADUATE?		COURSE OF STUDY
HIGH SCHOOL				
COLLEGE				
OTHER				

Personal References

(NOT FORMER EMPLOYERS OR RELATIVES)

NAME	PHONE	YEARS KNOWN

To be completed by all applicants - Please read carefully before signing

I CERTIFY THAT THE INFORMATION CONTAINED IN THIS APPLICATION AND IN ANY RESUME PROVIDED BY ME OR ANY PARTY REPRESENTING MY INTERESTS IS CORRECT AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT ANY FALSE STATEMENTS, MISREPRESENTATIONS OR OMISSIONS MADE BY ME ON THIS APPLICATION OR ANY SUPPLEMENT THERETO, WILL BE SUFFICIENT GROUNDS FOR REJECTION OF THIS APPLICATION OR DISCHARGE AFTER EMPLOYMENT.

I GIVE THE EMPLOYER THE RIGHT TO OBTAIN PERTINENT INFORMATION CONCERNING ME FROM FORMER EMPLOYERS AND OTHERS, AND I RELEASE ALL THOSE PROVIDING OR REQUESTING SUCH INFORMATION FROM ANY LIABILITY THAT MAY ARISE BY TRUTHFUL DISCLOSURES OR SUCH INVESTIGATIONS.

IF I AM HIRED, I UNDERSTAND THAT I AM FREE TO RESIGN AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE, AND THE EMPLOYER RESERVES THE SAME RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE, EXCEPT AS MAY BE REQUIRED BY LAW. THIS APPLICATION DOES NOT CONSTITUTE AN AGREEMENT OR CONTRACT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OR DEFINITE DURATION. I UNDERSTAND THAT NO REPRESENTATIVE OF THE EMPLOYER, OTHER THAN AN AUTHORIZED OFFICER, HAS THE AUTHORITY TO MAKE ANY ASSURANCES TO THE CONTRARY. I FURTHER UNDERSTAND THAT ANY SUCH ASSURANCES MUST BE IN WRITING AND SIGNED BY AN AUTHORIZED OFFICER.

I UNDERSTAND IT IS THE COMPANY'S POLICY NOT TO REFUSE TO HIRE A QUALIFIED INDIVIDUAL WITH A DISABILITY BECAUSE OF THAT PERSON'S NEED FOR A REASONABLE ACCOMMODATION AS REQUIRED BY THE ADA.

I ALSO UNDERSTAND THAT IF I'M HIRED, I WILL BE REQUIRED TO PROVIDE PROOF OF IDENTITY AND LEGAL WORK AUTHORIZATION.

Your signature acknowledges you have read and agree to the material above.

Applicant's Signature _____ Date ____/____/____



W K CONSTRUCTION CO., INC.

VOLUNTARY SURVEY

W K Construction Co., Inc. is required by state and federal laws to furnish statistical data and to maintain records of certain population characteristics of those applying for jobs with us. The information you supply will be used for statistical purposes only. If you are offered employment with W K Construction Co., Inc., it will not be used as employment criteria. W K Construction is an equal employment opportunity employer supporting diversity in the workplace. Thank you for your cooperation in completing this form.

NAME: _____ Phone: _____

ADDRESS: _____

DATE: _____ POSITION APPLIED FOR: _____

REFERRAL SOURCE: How did you learn of this position?

_____ Advertisement (List Newspaper) _____

_____ Friend

_____ Relative

_____ Walk In

_____ Employment Agency (Give Name) _____

_____ Other (List Source) _____

SEX: _____ Male _____ Female

ETHNIC ORIGIN:

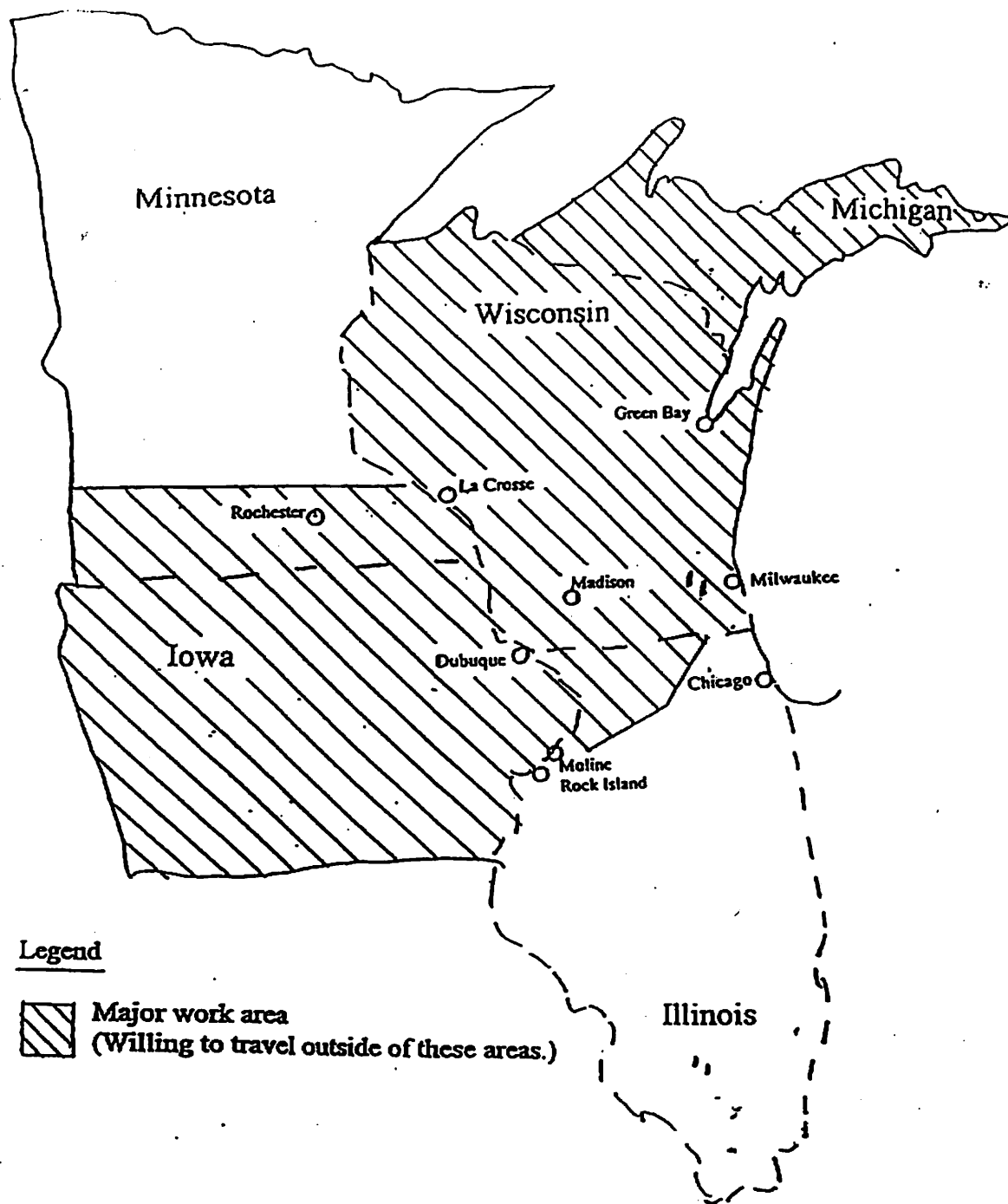
_____ White _____ Hispanic _____ American Indian/Alaskan Native

_____ Black _____ Asian/Pacific Islander _____ Other

CHECK ANY OF THE FOLLOWING THAT ARE APPICABLE:

_____ Vietnam Ear Veteran _____ Disabled Veteran _____ Disabled Individual

W K CONSTRUCTION CO., INC.



WK CONSTRUCTION CO., INC.

NOTICE FOR ALL EMPLOYEES & APPLICANTS

OPERATING STATEMENT

It is the policy of WK Construction Co., Inc. to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age, disability, or any other classification protected by federal, state, or local laws. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including: apprenticeship, preapprenticeship and/or on-the-job training.

DESIGNATION OF EEO-AA OFFICER

WK Construction Co., Inc. has designated Kathie Maloney, 4292 Twin Valley Rd., Middleton, WI 53562, (608) 836-4424 as the EEO/AA Officer. Kathie Maloney has the responsibility to effectively administer and promote this Policy, and is assigned adequate authority and responsibility to do so.

TRAINING LETTER

WK Construction Co., Inc. has approved union training program(s) and an informal training and promotional program. We will make use of an informal training program or when required to have a formal training program, we will utilize our union training program(s) that have been approved by the U.S. Department of Labor.

At this time, our company offers informal training programs in the following job classifications (with qualifications) and hours needed to complete each individual program.

(1) Laborer (2) Flag Person

The qualification(s) to be considered, for our company's training program, a prospective trainee must be an employee in good standing and/or have supervisory approval.

For Further information, copies of qualifications and outlines of individual job classification training program outlines, you must request them from:

Kathie Maloney, Office Manager
4292 Twin Valley Road
Middleton, WI 53562
(608) 836-4424

WK CONSTRUCTION CO., INC.
"Equal Opportunity Employer"